

Tips for Recommenders

- Based on your experience with the applicant, please address some of the following:
 - Communication skills (oral, written, and listening)
 - Observational abilities and attention to detail
 - Ability to grasp, analyze, and synthesize information and ideas
 - Intellectual curiosity
 - Aptitude for sustained hard work and commitment
 - Organizational and problem-solving skills
 - Interpersonal skills such as tact and thoughtfulness
 - Integrity and responsibility
 - Personal qualities (maturity, warmth, and emotional balance)
 - Resilience and adaptability when confronting challenges
 - Contributions to, and concern for the wellbeing of others
 - Cultural sensitivity
 - Initiative, flexibility, capacity to engage or integrate with a team
 - Knowledge of limits; willingness to ask for help
- When possible, comment on the applicant's exposure to the realities of the veterinary profession
- Your impressions of the applicant as someone who has the integrity and emotional maturity to take on responsibility
- Include if the applicant has overcome significant obstacles, weathered difficult circumstances, learned from mistakes, or persevered in the face of difficulties out of a sense of responsibility
- Elaborate if you believe the applicant has the capacity to become a skilled professional